

Divya M

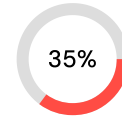
Date Of Interview  
June 16, 2025

FigLinks Demo Interview

 [REDACTED] 55

 [REDACTED]@revelabs.com

Overall Score

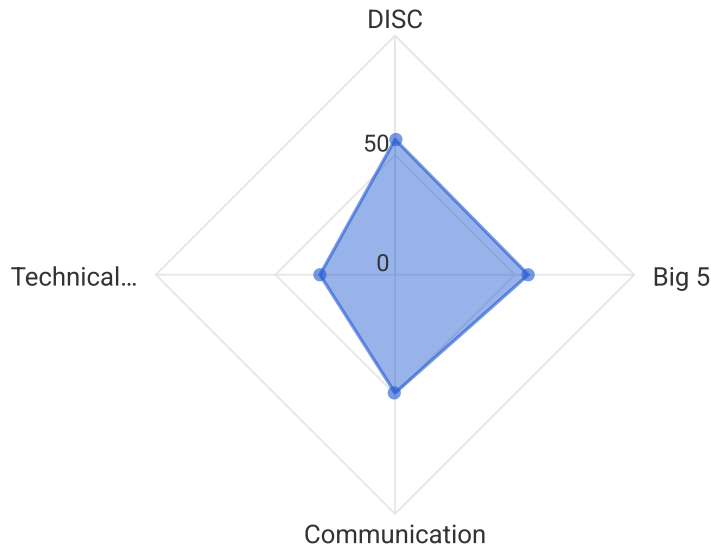


### Summary

The candidate demonstrates reasonable communication skills and some understanding of the topics. However, technical accuracy is inconsistent, and responses are sometimes incomplete or vague.

### Recommendations

Candidate shows potential but needs improvement in technical accuracy and providing more complete answers. Further technical assessment recommended.



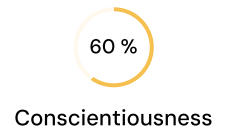
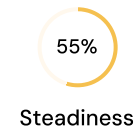
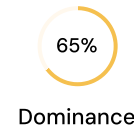
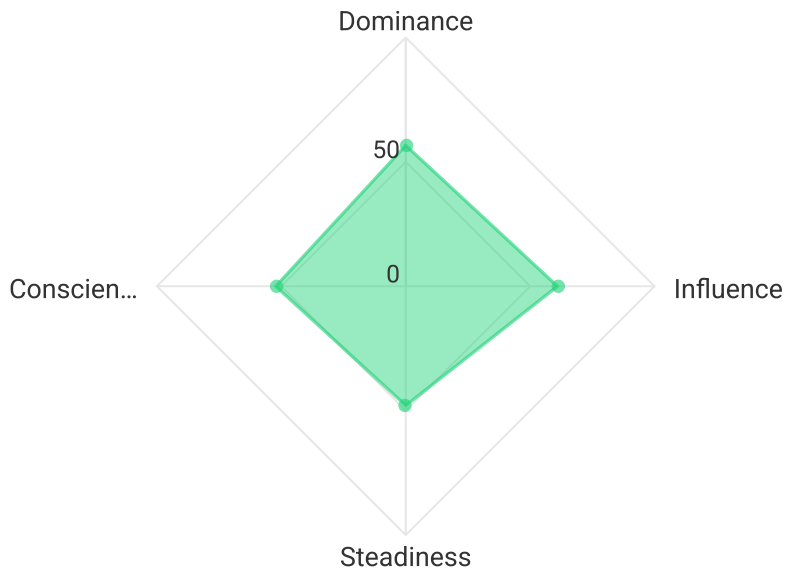
DISC ----- 63%

Big 5 ----- 62%

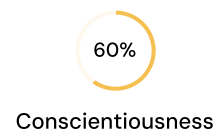
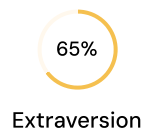
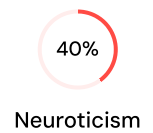
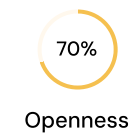
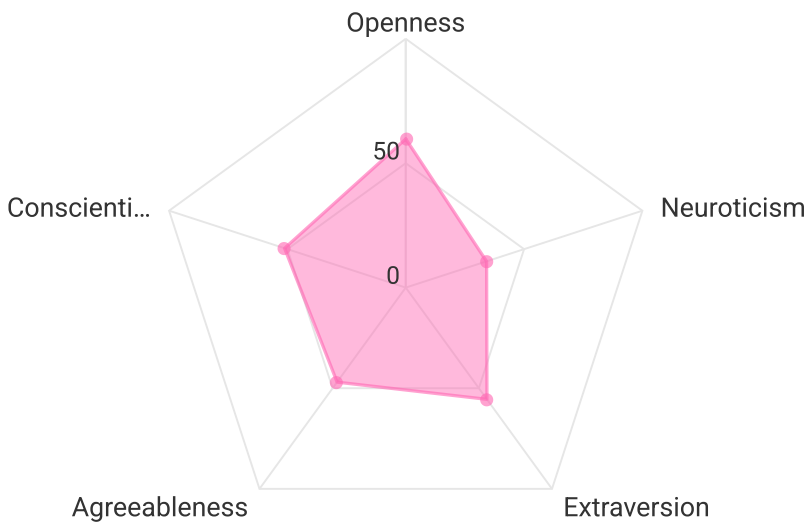
Communication ----- 55%

Technical ----- 35%

### DiSC Scores (Psychometric)

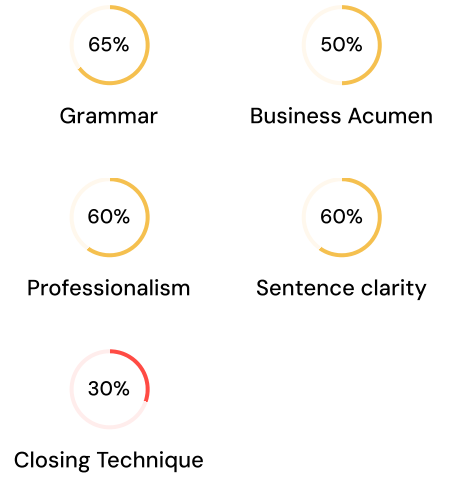
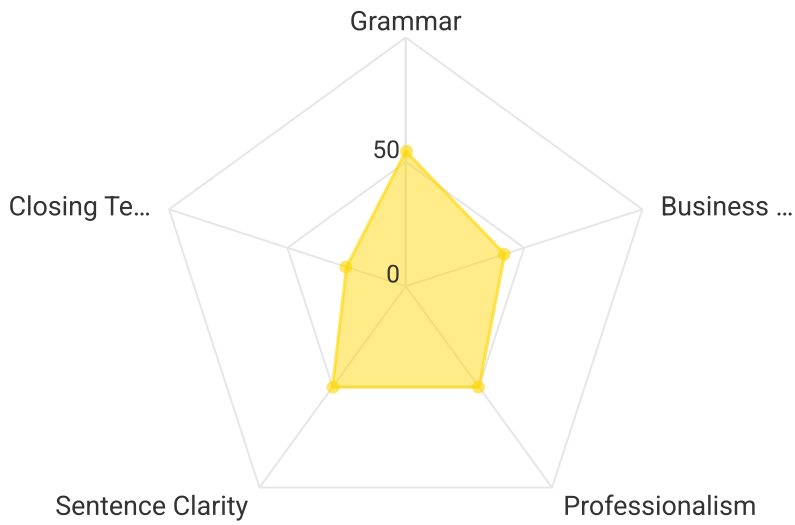
 63%


### Big 5 Scores (Psychometric)

 62%


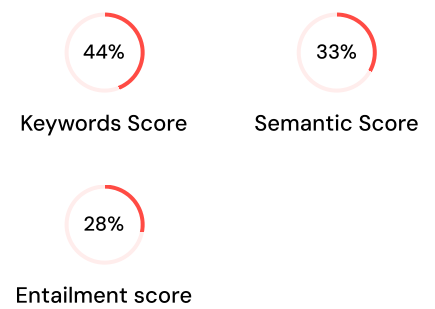
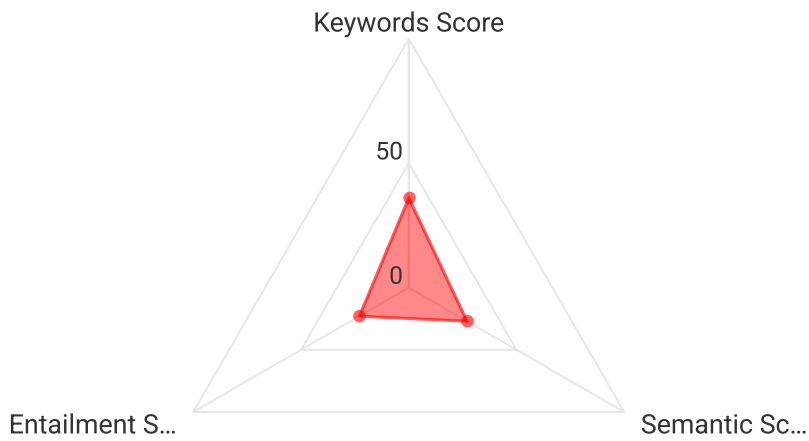
### 🧠 Communication Scores

55%



### 🧠 Technical Scores

35%



## Question and Answers

🕒 25 minutes

### 1. What are your strengths?

positive attitude that's all communication skills team building team coordination client coordination analytical thinking having a positive attitude that's all next question please hello

60%

Keywords Score

30%

Semantic Score

30%

Entailment Score

### 2. Why are you interested in this position?

i feel that i am suitable for the qualifications and the job description mentioned in the this particular post that is the reason i am interested

70%

Keywords Score

60%

Semantic Score

50%

Entailment Score

### 3. What is Generative AI?

it is generic artificial intelligence

40%

Keywords Score

30%

Semantic Score

20%

Entailment Score

### 4. What is a Balance Sheet?

balance sheet shows the whatever amount that like liabilities and the the amount we have and amount we are spending and where exactly it it is going

50%

Keywords Score

45%

Semantic Score

40%

Entailment Score

### 5. What is a cancer cell?

i don't know

0%

Keywords Score

0%

Semantic Score

0%

Entailment Score

## Proctoring Summary



### Tab Switching

0

During the session, the user remained fully focused, without switching tabs, demonstrating consistent attention to the task at hand.



### Microphone Muting

0

The microphone remained active throughout the session, indicating consistent verbal engagement and participation.



### User Absence

0

The user remained present throughout the session, demonstrating consistent engagement and active participation.



### Eye Transitions

1

During the session, the user switched their gaze between predefined areas of interest **1** time(s), spending a total of **0.52 seconds**, indicating engagement or focus shifts.



### Multiple Faces Detected

No

The session consistently detected only the candidate's face, reflecting a focused and controlled environment.

## Scoring Awareness

### DISC Behavioural Assessment

This assessment focuses on the candidate's behavioural tendencies in professional environments, especially regarding leadership and teamwork.



#### Dominance :

Measures responsibility, organization, and dependability. High scores indicate strong reliability and attention to detail.



#### Influence :

Reflects kindness, cooperation, and empathy. A higher score suggests a collaborative and team-oriented individual.



#### Steadiness :

Indicates sociability, energy, and enthusiasm, highlighting how outgoing and engaging the candidate is.



#### Conscientiousness :






Focuses on accuracy, quality, and adherence to rules and procedures.

**Ideal Fit:** Strong Dominance and Influence scores are ideal for leadership or client-facing roles. High Steadiness and Conscientiousness scores suggest a dependable, detail-oriented individual suited for roles requiring precision and consistency.

**Consider with Caution:** Low Steadiness or Conscientiousness scores may indicate potential issues with reliability, adherence to quality standards, or maintaining consistency.

## Big Five Personality Traits

These scores measure core personality traits that influence workplace behaviour and adaptability.




 <b>Conscientiousness</b> Measures responsibility, organization, and dependability. High scores indicate strong reliability and attention to detail.	 <b>Agreeableness</b> Reflects kindness, cooperation, and empathy. A higher score suggests a collaborative and team-oriented individual.	 <b>Extraversion</b> Indicates sociability, energy, and enthusiasm, highlighting how outgoing and engaging the candidate is.
 <b>Openness</b> Assesses creativity, curiosity, and open-mindedness, essential for roles requiring innovation and adaptability.	 <b>Neuroticism</b> Measures emotional stability and stress levels, where lower scores reflect greater resilience and emotional balance.	

**Ideal Fit:** High scores in Conscientiousness, Agreeableness, Extraversion, and Openness suggest a dependable, adaptable, and collaborative candidate. A low Neuroticism score indicates emotional stability and strong stress management skills.

**Consider with Caution:** Candidates with low Conscientiousness or high Neuroticism scores may face challenges with consistency, organization, or stress management.

## Communication Effectiveness

This dimension evaluates how effectively a candidate conveys ideas, maintains professionalism, and demonstrates business understanding.

 <b>Professionalism</b> Assesses respectfulness, demeanour, and adherence to workplace etiquette.	 <b>Business Acumen</b> Reflects an understanding of business strategies, operations, and industry knowledge.	 <b>Sentence Clarity</b> Assesses the ability to convey ideas clearly and concisely.
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### Closing Technique

Evaluates the ability to conclude interactions effectively, particularly relevant for sales and negotiation roles.

### Grammar

Measures proper language usage and sentence structure.

**Ideal Fit:** High scores across all areas suggest strong communication skills, professionalism, and business understanding—crucial for leadership, client-facing roles, and collaborative environments.

**Consider with Caution:** Low Grammar or Sentence Clarity scores may hinder effective communication, particularly in roles requiring clear, professional interactions.

## Technical Scores

These scores evaluate the candidate's technical proficiency and knowledge depth.

### Keywords Score :

Measures responsibility, organization, and dependability. High scores indicate strong reliability and attention to detail.

### Entailment Score :

Reflects kindness, cooperation, and empathy. A higher score suggests a collaborative and team-oriented individual.

### Semantic Score :

Assesses patience, consistency, and reliability, important for maintaining stability in dynamic environments.

**Ideal Fit:** High scores across all three metrics suggest a candidate with strong industry knowledge, logical thinking, and technical expertise.

**Consider with Caution:** Low scores may indicate gaps in technical knowledge, difficulty understanding contextual requirements, or misalignment with role expectations.

## Example Evaluation

### Sales Manager Role

**DISC** : High (Dominance, Influence)

**Big Five** : High (Extraversion, Conscientiousness), Low (Neuroticism)

**Communication** : High (Professionalism, Closing Technique)

**Technical** : Keywords Score (Medium), Entailment Score (Medium), Semantic Score (Low)

A suitable candidate for this role would likely demonstrate strong sociability, enthusiasm, and assertiveness. They should also display leadership capability and drive results effectively. Dependability and organizational skills further enhance success in this role. Moderate technical understanding is beneficial but not critical.

### Data Analyst Role

**DISC** : High (Steadiness, Conscientiousness)

**Big Five** : High (Conscientiousness, Openness), Low (Neuroticism)

**Communication** : High (Sentence Clarity, Business Acumen)

**Technical** : Keywords Score (High), Entailment Score (High), Semantic Score (High)

The ideal candidate would possess strong precision, consistency, and reliability. They should show adaptability and creative problem-solving skills while maintaining emotional stability to focus on detailed tasks under pressure. Strong technical proficiency is crucial for success in this role.